



# THE BUSINESS CASE FOR INTEGRITY

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# ABOUT ORICA

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Orica is the world's largest provider of commercial explosives and innovative blasting systems to the mining, quarrying, oil and gas and construction markets, a leading supplier of sodium cyanide for gold extraction, and a specialist provider of ground support services in mining and tunnelling.



# AT A GLANCE

**140+**

YEARS OF  
EXPERIENCE  
AND INNOVATION

**NO.1**

GLOBAL SUPPLIER  
OF COMMERCIAL  
EXPLOSIVES



**OVER  
11,500**

**EMPLOYEES**

SERVING CUSTOMERS  
ACROSS MORE THAN 100  
COUNTRIES

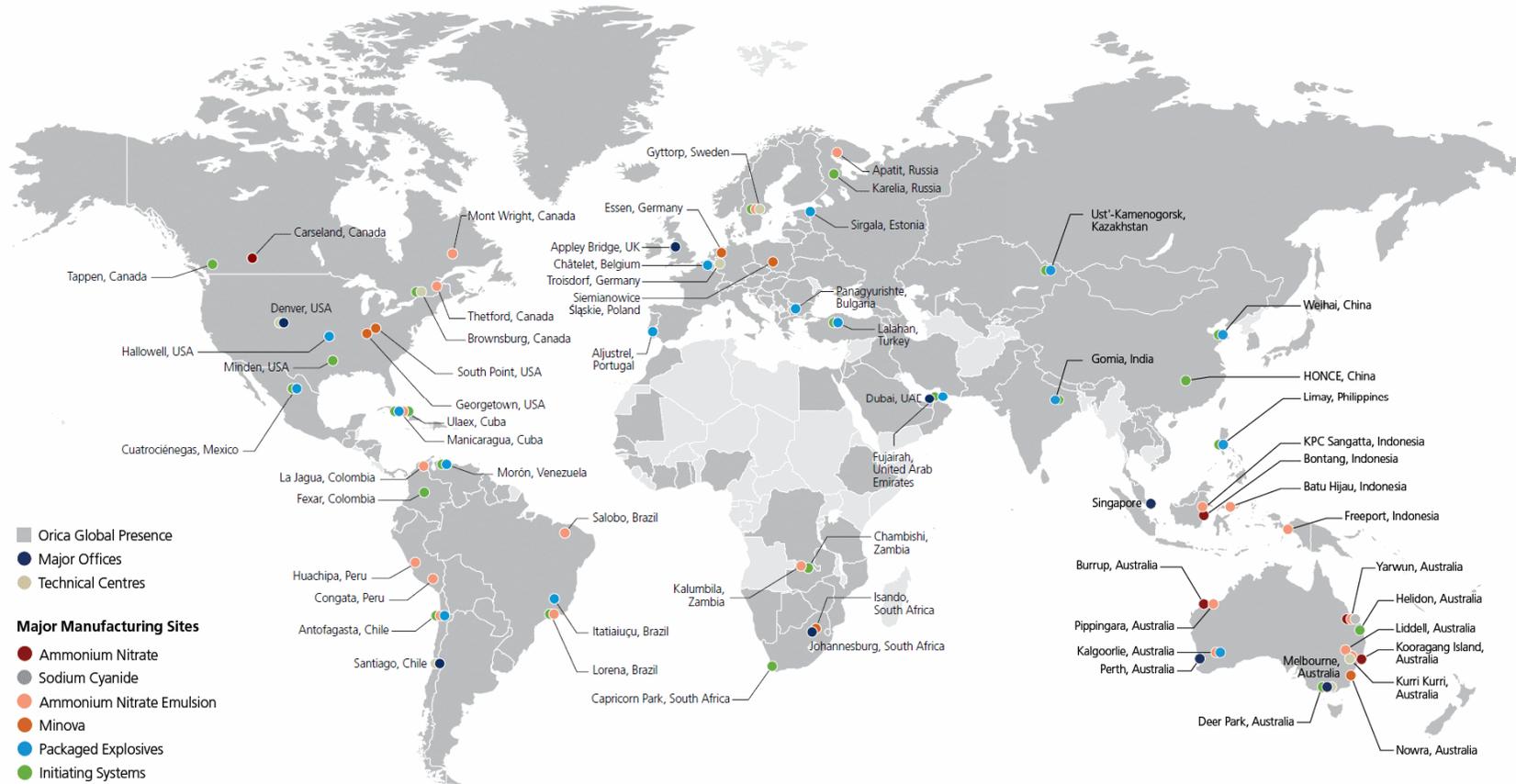
**1,500**

**BLASTS PER DAY**

ON OUR CUSTOMERS' SITES



# OUR GLOBAL PRESENCE



# OUR CHARTER

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We are Orica, the global leader in mining and civil blasting.



## Our purpose

Our purpose is to make our customers successful, every day, all around the world. We take pride in operating safely, responsibly and sustainably. Together, these enable us to grow and create enduring value for our shareholders.

## Our strategy

We aim to be the trusted partner of choice for our customers, by creating, developing and delivering mining and civil blasting and ground control solutions that help them be more productive and manage their critical risks. We do this by bringing together: the best people; high quality products and services; safe, secure and reliable supply; and unmatched technology that creates value for customers, today and tomorrow.

## Our values



**Safety** is our priority. Always.



We **respect** and value all.



**Together** we succeed.



We act with **integrity**.



We are committed to **excellence**.

# BUSINESS CASE FOR INTEGRITY: THE FOUNDATIONS

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## Value alignment : employees

- Integrity and fairness are universal values
- Heightened focus in developing countries
- Promotes engagement, productivity and recruitment

## Value alignment : customers

- Business integrity commitments required by major customers
- Expectation that suppliers not undermine (and contribute to) social license to operate

## Strategic benefits

- Confidence to operate in higher risk environments
- Opportunity to open or liberate markets
- Avoid reputational harm and financial penalties

## Operational benefits

- Reliability of supply and logistics chain
- Industry safety – enhanced by independent and effective regulation

# BUSINESS CASE FOR INTEGRITY: ACKNOWLEDGING A CHALLENGE

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**The challenge: potential short term business impacts in markets with high levels of corruption**

Acknowledging this challenge:

- promotes open discussion
- enables problem solving
- provides support to local employees who must reconcile a commitment to integrity with other business priorities

## Question...

- What steps can government, civil society and business take to help ethical Australian businesses compete in markets with high levels of corruption?