

STRATEGIC PLANNING WORKSHOP FACILITATOR

CALL FOR EXPRESSIONS OF INTEREST

INTRODUCTION

Transparency International (TI) is the global civil society movement leading the fight against corruption. Through more than 100 National Chapters¹ worldwide, and an International Secretariat in Berlin, Germany, TI raises awareness about the devastating impact of corruption and works with partners in government, the private sector and civil society to develop and implement effective measures to tackle it.

OUR WORK

TI Australia (TIA) is part of a global coalition to fight corruption and promote transparency, integrity and accountability at all levels and across all sectors of society, including in government.

TIA believes that corruption is one of the greatest challenges of the contemporary world. Corruption undermines good government, distorts public policy, leads to the misallocation of resources, harms private and public-sector development and particularly hurts the poor. It drives economic inequality and is a major barrier in poverty eradication. Tackling corruption is only possible with the cooperation of a wide range of stakeholders.

We engage with the private sector, government and civil society to build *coalitions against corruption*. Coalitions against corruption will help shape a world in which government, politics, business, civil society and the daily lives of people are free of corruption.

TIA undertakes work in the following areas:

- Strengthened national integrity systems
- Improved whistle-blower protection
- Anti-money laundering - focus on the property market and luxury goods
- Political donations, lobbying and electoral reform
- Strengthened foreign bribery legislation
- Open Government Partnership
- Extractive Industry Transparency Initiative
- Mining for sustainable development

The Mining for Sustainable Development Programme is one of five Global Thematic Network Initiatives (GTNI) or specialised centres of thematic expertise. GTNIs aim to strengthen cross-regional cooperation, foster learning and improve both organisational sustainability and anti-corruption impact of the global TI movement.

TIA position papers and submissions are available on the [TIA website](#) under Our Work.

¹ The Chapters are all independent civil society organisations registered in their own countries and internationally affiliated with TI.

THE TASK

TIA is seeking an experienced facilitator to lead a one day strategic planning workshop on 30 July 2018 in Melbourne, with members of the [TIA Board](#) and the [CEO](#).

CONTEXT

TIA is undergoing a period of transition and renewal. The organisation was established in Australia in 1995, and until 2016 was managed by a Board of Directors. In 2016 a CEO was appointed, and a small team of staff are in place. The Board now has a more traditional function of governance and strategic oversight, with operational functions the responsibility of the CEO and staff. The organisation is currently without a strategic plan.

WORKSHOP OBJECTIVES

- Review the TIA vision and purpose
- Assess the opportunities and challenges for TIA
- Develop and agree on a strategic purpose and direction for TIA
- Identify and agree on strategic priorities for the period 2018-2021 that will inform annual operational plans

Applicants should have the following skills and experience:

- High level facilitation skills and experience, preferably with the not-for-profit sector
- Extensive experience in strategic planning, preferably with the not-for-profit sector
- Extensive experience in organisational development and change management

TIMEFRAME AND PLANNING

Key tasks	Expected days
Preparation – Meeting with Chair, CEO and select Board members.	0.5
Preparation – develop workshop plan and resources	1
Workshop facilitation	1
Documentation of outcomes and follow up	1

PARTICIPANTS

Name	Role
Peter Moore	Interim Chair, Non Executive Director, Chair Mining Committee
Serena Lillywhite	CEO TIA
Holly Lindsay	Non Executive Director, Chair Business Integrity Committee
AJ Brown	Non Executive Director
Greg Thompson	Non Executive Director, Chair Policy and Campaigns Committee
Jarrold Baker	Non Executive Director, Chair Finance and Risk Committee
Russell Wilson	Non Executive Director
Harold Werksman	Non Executive Director
Rebecca Davies	Non Executive Director
Sara Pantzer	Non Executive Director
Tim Robinson	Non Executive Director
John Chevis	Special Adviser
Gill Donnelly	Special Adviser
John Yiannis	Special Adviser

Grahame Leonard	Special Adviser
Mark Zirnsak	Special Adviser
Sue Stott	A1Admin and Board Executive Support
Henri Makkonen	Executive Assistant

EXPRESSIONS OF INTEREST

Expressions of Interest to be submitted to info@transparency.org.au by Monday 13 July, COB.

Please include details of your experience in facilitating strategic planning and working with Boards. Please include an outline of the approach, process and any frameworks you would use to undertake the task.

Your expression of interest should include a quote for the 3.5 days, noting that Transparency International Australia is a not-for-profit organisation with resource constraints.

For further information please contact Serena Lillywhite on 0403 436 896