

CODE OF CONDUCT

Introduction

The Transparency International Australia (TIA) Code of Conduct applies to all Board members, Committee members and advisors, TIA employees, volunteers and interns.

Its purpose is to set out the standards of conduct and behaviour expected by TIA.

Our vision

I am committed to TIA's vision of a world in which government, politics, business, civil society and the daily lives of people are free of corruption.

Our values

I actively uphold the following values in my daily work:

- Transparency
- Accountability
- Solidarity
- Courage
- Justice
- Democracy
- Integrity

Guiding principles

I am committed to respecting the following principles and I undertake to discharge my duties and regulate my conduct in accordance with these principles:

1. As coalition builders, we will work in mutually collaborative and cooperative ways with all individuals and groups, with for profit and not for profit corporations and organisations, and with all levels of governments and international bodies committed to the fight against corruption, subject only to the policies and priorities set by our governing bodies.
2. We undertake to be open, honest and accountable in our relationships with everyone we work with and with each other.
3. We will be democratic, politically non-partisan and non-sectarian in our work.
4. We will condemn bribery and corruption vigorously and courageously wherever it has been reliably identified, although we ourselves do not seek to expose individual cases of corruption.
5. The positions we take will be based on sound, objective and professional analysis and high standards of research.
6. We will only accept funding that does not compromise our ability to address issues freely, thoroughly and objectively.
7. We will provide accurate and timely reports of our activities to our stakeholders.
8. We will respect and encourage respect for fundamental human rights and freedoms, regardless of race, religion, ethnicity, indigeneity, disability, age, displacement, caste, gender, gender identity, sexuality, sexual orientation, poverty, class or socio-economic status.

9. We advance the safeguarding of children.
10. We take a zero-tolerance approach sexual exploitation, abuse and harassment and abide by clear guidelines set out in TIA's Preventing sexual exploitation, abuse & harassment policy. We are committed to building, working with and working through national chapters world-wide.
11. We will strive for balanced and diverse representation on our governing bodies.
12. As one global movement, we stand in solidarity with each other and we will not act in ways that may adversely affect other Chapters or the TI Movement as a whole.

Policy

I will adhere to all TIA policies and procedures in order to support the above vision, values and guiding principles.

Acknowledgements

I understand that the onus is on me, as a person associated with TIA, to ensure that my actions or behaviour could not be construed as breaching this Code of Conduct.

I understand I have an obligation to promptly report any suspected or observed misconduct, wrongdoing, or breaches of policy. I will raise concerns through the appropriate reporting channels, and acknowledge TI Australia's obligation to handling all reports confidentially and without reprisal, ensuring a safe and supportive environment for those who bring issues to attention.

I also understand that any breach of this Code of Conduct or is a violation of my obligations and may lead to disciplinary action up to and including dismissal, termination of services, termination of contract, legal action, and/or criminal investigation and prosecution.

Name		Date:	
Signature		Position:	