

CHILD PROTECTION CODE OF CONDUCT

Introduction

The Transparency International Australia (TIA) Child Protection Code of Conduct applies to everyone within the scope of the Child Protection Policy.

Its purpose is to set out the standards of conduct and behaviour expected by TIA in order to protect children.

This Child Protection Code of Conduct has been adapted from the DFAT Professional Behaviours, which also informs TIA's Child Protection Policy and practices.

Definitions

A number of words used in this Child Protection Code of Conduct are defined in the TIA Child Protection Policy. Please refer to these definitions to ensure you understand the obligations outlined in this document.

The Policy

I have read and understood the TIA Child Protection Policy.

Child protection behaviours

I agree and understand that these obligations apply:

- while I am working for TIA or engaged in activities funded by TIA
- when publicly displaying a connection to TIA (for example, wearing a T-shirt);
- in situations where I am recognised as a representative of TIA; and
- at all times when I am on international placement working in roles and or on projects funded by the Department of Foreign Affairs and Trade.

I will:

- treat all children with respect
- not use language or behaviour towards children that is inappropriate, harassing, abusive, sexually provocative, demeaning or culturally inappropriate
- not engage children under the age of 18 including paying for sexual services in any form of sexual intercourse or sexual activity,
- wherever possible, ensure that another adult is present when working near children
- not invite unaccompanied children into private residences, unless they are at immediate risk of injury or in physical danger
- not sleep close to unsupervised children unless absolutely necessary, in which case the supervisor's permission must be obtained, and ensuring that another adult is present if possible (noting that this does not apply to an individual's own children)
- never use any computers, mobile phones, video cameras, cameras or social media to exploit or harass children, or access child exploitation material through any medium
- not use physical punishment on children
- not give or provide children with alcohol or illegal drugs
- not show favoritism through the provision of gifts or inappropriate attention
- not hire children for domestic or other labour: which is inappropriate given their age or developmental stage; which interferes with their time available for education and recreational activities; or which places them at significant risk of injury
- comply with all relevant Australian and local legislation, including labour laws in relation to child labour
- immediately report concerns or allegations of child exploitation and abuse and policy non-compliance in accordance with appropriate procedures
- immediately disclose all charges, convictions and other outcomes of an offence that relates to child exploitation and abuse, including those under traditional law, which occurred before or occurs during association with DFAT
- be aware of behaviour and avoid actions or behaviours that could be perceived by others as child exploitation and abuse

These behaviours are not intended to interfere with normal family interactions.

When photographing or filming a child or using children's images for work-related purposes:

I further agree that, while representing TIA or engaged in TIA activities, and when photographing or filming a child or using children's images for work-related purposes, I must:

- take care to ensure local traditions or restrictions for reproducing personal images are adhered to before photographing or filming a child;
- obtain informed consent from the child and parent or guardian of the child before photographing or filming a child. An explanation of how the photograph or film will be used must be provided;
- ensure photographs, films, videos and DVDs present children in a dignified and respectful manner and not in a vulnerable or submissive manner. Children should be adequately clothed and not in poses that could be seen as sexually suggestive;
- ensure images are honest representations of the context and the facts;
- ensure file labels, meta data or text descriptions do not reveal identifying information about a child when sending images electronically or publishing images in any form.

Acknowledgements

I understand that the onus is on me, as a person associated with TIA, to ensure that my actions or behaviour could not be construed as child exploitation or child abuse.

I also understand that any breach of the Child Protection Policy or the Child Protection Code of Conduct is a violation of my obligations and may lead to disciplinary action up to and including dismissal, termination of services, termination of contract, legal action, and/or criminal investigation and prosecution.

Name		Date:	
Signature		Position:	